



Contracts & Procurement Specialist / Manager

H2 Energy makes hydrogen from renewable energy a cornerstone of the energy system. Founded in 2014, H2 Energy is active along the entire hydrogen value chain, offering its know-how and engineering along each link. We draw on extensive experience especially in the realization of hydrogen production plants, the realization of hydrogen refueling stations and in the engineering of hydrogen fuel cell applications. Building on our existing success of establishing a green hydrogen ecosystem in Switzerland, we are currently planning one of Europe's largest 'Power-to-X' plant in Denmark.

We are looking for an enthusiastic and motivated Contracts & Procurement Specialist / Manager (5-10 years of work experience) to join our growing team in Esbjerg, Denmark.

This role provides a unique opportunity to be at the forefront of the energy transition in the fast-growing green hydrogen space. You will be working closely with a dynamic international team of technical / commercial personnel, you will provide expert contracts and procurement functional support to the project(s) and wider business activities. You will add value across the full project lifecycle by proactively leading all contracting and procurement activities necessary to support project and operational success, providing expert guidance and coaching, mitigating supply chain risks, increasing commercial value, ensuring compliance with relevant regulation, policy and governance requirements, and optimising supply chain solutions.

You will be actively involved from initial demand planning, through market evaluation, strategy development, tendering, evaluation, negotiation, award, contract management and close-out for all assigned contracts / categories / projects.

Responsibilities

In this role your key responsibilities include:

- Support the Head of Procurement with preparation of contracts and procurement demand plans in order to support H2 Energy business activities
- Provide contracts and procurement expert input and guidance to the H2 Energy business and lead development of associated strategies
- Prepare and manage tender activities from initial strategy through to contract award
- Ensure compliance with all governance processes and manage recommendations to Steering Committee / Board accordingly
- Deliver best practice standards in contracts and procurement, review and further develop contracts and procurement processes and practices
- Apply expert contract and commercial management of contracts within your area of accountability
- Develop supplier relationship management process and implement for key H2 Energy vendors
- Work closely with the business / technical functions to effectively manage risk and mitigate claims
- Develop deep market expertise within the H2 supply chain



- Provide expert input to wider H2 Energy business in support of new market development, commercial strategies, financing strategies, subsidy applications etc
- Represent H2 Energy with the highest professional and ethical standards

Desired expertise and skills

The ideal candidate will have the following skills and experience:

- B.Sc./M.Sc. degree in relevant area
- Min 5-10 years working experience (depending on role) in direct procurement, pre-contract and post-contract management, preferably in an international working environment
- Demonstrable experience within capital project developments is preferred
- You are highly motivated, have a structured, results-driven approach and are able to work independently
- You are proactive in your approach and able to prioritise critical activities whilst managing a large portfolio of tasks
- You possess strong interpersonal skills to collaborate with colleagues, customers, and other stakeholders in various countries and cultures
- You have a positive can-do attitude and willingness to learn
- Previous experience and/or understanding of the process and/or hydrogen industry is a plus
- IT literate (MS suite / digital signatures / ERP systems etc.)
- Excellent communication skills in written and spoken English are required. Danish and/or German language skills is beneficial but not a prerequisite.

Next steps

Please submit your application with cover letter and CV (in English) to Jenny Räsänen, jenny.rasanen@h2energy.ch. If your profile is a match, we will invite you for a first chat to discuss the role and your expectations in more detail. If you do not hear from us within 3 weeks, please note that we then have decided to unfortunately not proceed with your application this time.

At H2 Energy we commit to an inclusive recruitment process and equality of opportunity for all job applicants.

Considering relocating to Esbjerg? We've got you covered! Our team is dedicated to making your transition smooth and hassle-free. We offer our assistance and support to help you settle into the beautiful city of Esbjerg.